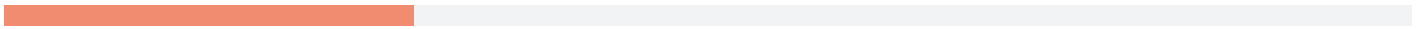


My Results

Spiritual Gifts Survey

Evangelism /7



Prophecy /18



Teaching /19



Exhortation /16

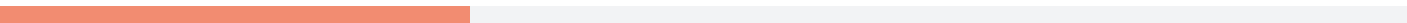




Shepherd's Pasture /16



Mercy /8



Serving /14



Giving /15



Administration /22



Top 3 Gifts

1. **Administration**
2. **Teaching**
3. **Prophecy**

About Your Spiritual Gifts

Spiritual gifts are tools God gives Christians to do the work of the ministry -- to fulfill the Great Commission to reach, baptize, and teach and to minister to one another. Every Christian receives at least one gift at the moment of salvation. Spiritual gifts are not rewards, are not natural talents, are not a place of service, are not an age-group ministry, and are not a specialty ministry. They express themselves through various ministries which, in turn, accomplish a variety of results.

A spiritual gift is the primary channel by which the Holy Spirit ministers the believer. It is a supernatural capacity for service to God -- and He gives you a supernatural desire to perform

the duties of that gift. Spiritual gifts are tools for building the church. They are a source of joy in your Christian life and influence your motives. A spiritual gift is a divine calling with a divine responsibility, because what God has gifted you to do, He has called you to do, and what He has called you to do, He has gifted you to do.

Three categories of spiritual gifts exist:

CATEGORY ONE: The Miraculous Gifts, generally known today as Charismatic Gifts (apostles, tongues, interpretation of tongues, healing, and miracles).

CATEGORY TWO: The Enabling Gifts, which all Christians have the ability to develop (faith, discernment, wisdom, and knowledge -- qualities possessed rather than activities performed). Many scholars combine these gifts with others, based on the similarity of these gift characteristics and the synonyms used by Paul to describe them in Scripture. For example, some scholars combine Discernment with Prophecy, Knowledge with Teaching, Wisdom with Exhortation, and Hospitality with Serving.

CATEGORY THREE: the Team Gifts, which are service-, ministry-, task-oriented or are activities performed such as teaching. The Team Gifts are functional and involve speaking or ministering. Chances are, you have several of these gifts that vary in degrees and intensity. In many cases, spiritual gifts may complement your secular employment. The Spiritual Gifts

Survey you took identified your dominant TEAM GIFTS, which will help find your place on God's team in your church.

Prayer and serving God will also help you see where God wants you to serve in ministry in your church and daily life. This profile gives you a simple bar graph showing your strengths (higher scores, longer bars) and weaknesses (lower scores, shorter bars) as related to spiritual gifts, and analyzes in-depth your dominant and secondary team gifts which are the ones that will have greater influence in your life. These are the areas where you are gifted to be most effective and efficient and in which you will find it easiest to excel.

Your Dominant Gifts

Administration

The results of your Spiritual Gifts Inventory indicate that your number one dominant gift is ADMINISTRATION!

The Greek word "kubernesis" means one who steers a ship. This expert had the responsibility to bring a ship into the harbor through the rocks and shoals, under all types of pressures. As

an administrator you have the Spirit-given capacity and desire to serve God by organizing, administering, promoting, and leading the various affairs of the church. The administrator is not a glorified file clerk.

As an administrator you are a take-charge person who jumps in and starts giving orders when no one is in charge. You will put a plan on paper and start delegating responsibility. You may lean toward organizing things, events or programs, OR toward organizing people, emphasizing personal relationships and leadership responsibilities. In the first case, you usually organize details and have people carry them out. In the second case, you tend to organize people and rely on others to take care of the little things.

You don't often admit to mistakes and do not like to take time to explain why you are doing things; you just expect the job to get done. If things in the church, office, club, etc. become fragmented, you can harmonize the whole program if given a chance. You are a person with a dream and are not afraid to attempt the impossible. You are goal-oriented, well-disciplined, and work best under heavy pressure. You are often a good motivator and not a



procrastinator. You are serious minded, highly motivated, intense, and have an accurate self-image. You tend to be more interested in the welfare of the group than your own desire. You are probably a perfectionist and want things done your way now.

Although to others you appear to be organized, you usually aren't. Be careful that you do not make decisions just based on logic rather than Scripture. Work on your willingness to admit to making a mistake and on being more sensitive to "little" people. Try to be a little more tolerant of other people's mistakes.

Beware of Satan's attack on your gift. He can cause pride because of your leadership role, selfishness because of success (not sharing glory with those under you), blame-shifting when things go wrong, discouragement and frustration when goals are not met, anger and mistreatment of those who disagree with your plans, lack of concern for people, lack of spiritual growth, and wrong motives.

How can you use this gift?

You may work well as the leader of a project, ministry, or program; chairman of a committee or board; a church planner; or chairman of building or fund-raising projects. Other positions where you may serve well include pastor, assistant pastor, business manager, office manager or department head for large staff, Sunday school superintendent, fellowship group or

missionary circle leader, library manager, camp director, church moderator, bus ministry director, nursery coordinator or Vacation Bible School director.

Teaching

The results of your Spiritual Gifts Inventory indicate that your number two dominant gift is TEACHING!

The Greek word for teacher "didaskalos" means master, teacher or doctor. As a teacher you are one who communicates knowledge, guides, makes known or relays facts. You are likely more in-depth than the average Sunday school teacher. You have the Spirit-given capacity and desire to serve God by making clear the truth of God's Word with accuracy.



As a teacher you live to learn and teach (or perhaps write if you teach through the written medium). You should learn to teach in two manners which may be contrary to your nature. The material must be simple so students can understand it, and it must be practical. The pastor/shepherd, the prophet, and the exhorter (those with speaking gifts) usually rely on your resources to help fulfill their responsibilities.

You love the Word, enjoy reading, may be a little shy of strangers, are creative and imaginative, and prefer teaching groups over individuals. You are generally confident, self-disciplined, and sometimes technical. You probably love charts, graphs, and lists. You would sometimes rather just do research, but "must teach" because others would not teach it the way you would. The use of a verse out of context upsets you and you question the knowledge of those who teach you. You are organized and enjoy studying. You are so concerned with accuracy that you often dwell on the trivial, giving others the feeling that you give too many details. Some may even think you are boring.

Be careful that you are not critical of people who differ with your doctrine and that you do not measure other people's spirituality by their amount of Bible knowledge. Be willing to listen as well as talk. Don't hesitate to read directions and work on developing tolerance for others' mistakes.

If you score high in the gift of teaching and very low in the gift of shepherding, you probably won't make a good Sunday school teacher or group leader. Your tendency will be to relay knowledge and not shepherd or minister to the other needs of your students. People who use the gift of teaching in vocational service usually become teachers of teachers, professors, authors, or in-depth researchers.

How can you use this gift?

You do not necessarily have to teach the Bible to be a help to the church ministry. Although you can help with interpretation or teaching teachers and others, you may teach in areas such as education, business, finance, or computers. You may enjoy writing and developing curriculum. You would probably serve well as a Bible institute teacher or a correspondence course instructor. Your gift also lends itself to the mission field where you could serve as a missionary/teacher. You may want to teach a basic doctrine course to newcomers or new Christians or host quarterly small group studies on different topics. You may enjoy doing research for the pastor or others who teach.

Prophecy

The results of your Spiritual Gifts Inventory indicate that your number three dominant gift is PROPHECY!

That does not mean you are supposed to have visions of the future. It means you are a "forthteller," telling or "speaking forth" the mind of God: boldly preaching, speaking, and teaching God's Word. You are very discerning; one who points out sin with the goal of making people aware of sin in their lives so they will repent. A prophet in full-time Christian service may be a preacher, often traveling to



churches, evangelistic events, and on missions trips. You have the Spirit-given capacity and desire to serve God by proclaiming His truth.

As a prophet you have an ability to see that which is wrong. In fact, you tend to easily spot what is wrong and have to look to find something right. You probably spend much time praying and even weeping over the sins of the church and for those who have yet to accept Christ. You have a great burden over the sinful condition of the world around you. Because of this, you take every opportunity to proclaim that everyone must repent or perish.

You have a strong sense of duty and are very opinionated, impatient, and likely more depressed or serious than lighthearted about life. You enjoy being alone, but would rather be in a group than relate to people one-on-one. You desire to speak publicly. You are able to make quick decisions and want things done right. You do not like in-depth study. You are likely hard-working, devoted, able to discern people's motives and character, and willing to stand up for what is right.

Other people may think you are demanding, that you enjoy hurting people's feelings, and that you have no understanding. One of your greatest challenges is to keep a spirit of love. Remember to "speak the truth in love" (Eph. 4:15) and not to be judgmental. If you keep a tender, loving heart, you will be a blessing in your home, church, and to individuals. You can make a real impact on their spirituality. Be careful to let the Holy Spirit convict people, rather than trying to convict them yourself. Work on being positive, patient, and tactful.

Beware of Satan's attack on your gift. He may try to cause a lack of compassion and forgiveness, bring discouragement because of unrepentant attitudes by others, entice you to fall into the very sins you speak against or cause pride and self-righteousness over lack of certain sins.

How can you use this gift?

There are several avenues in which to carry out the gift of prophecy. Revival speaking is certainly a fitting ministry. You can pastor well IF you have a secondary gift of pastor/shepherd. You are a great help in problem-solving for a church with a sin problem. You could also serve in teaching on Gospel teams, in prison ministry, in migrant ministry, and in counseling to help bring awareness of sin in a person's life. You could speak at conferences and retreats. You would serve well as one who promotes causes you believe in, stands up for those who have been wronged, teaches God's Word, provides counsel to others. Depending on your secondary most dominant gift and your abilities, you may serve as one who initiates action, plans events, leads an evangelism or missions team, acts as a mediator to get to the points and come up with a plan of action, counsels those who have fallen away and need help getting on track, helps raise funds and speaks for humanitarian organizations, or works as an advocate for children or victims of crimes, as a committee member for ministry planning, as a prayer and accountability partner, or as a Bible teacher.

Building an effective team in your church depends on putting the right people in the right places. The best way to determine what place each person belongs in is by determine everyone's spiritual gifts. But, just *discovering your spiritual gift* is not enough.

Here's the real challenge. Many Christians are asking the question, "What is *my* spiritual gift?" When in reality they need to be asking, "What is *a* spiritual gift?" They do not understand the *relationships* of spiritual gifts. That is, they don't understand how a spiritual gift *relates* to their life, how it *relates* to the will of God for their life, how it *relates* to the lives of those around them, how it *relates* the local church, or how it *relates* to the body of Christ as a whole. To give John J. Christian an additional name and make him John J. Exhorter Christian is only doing him an injustice. Having a new name or title does not make you a more effective, more fulfilled, or a better Christian, nor does it give you any more understanding of yourself or those around you. Most contemporary material written on spiritual gifts does an adequate job in helping you recognize, discover, and define what your spiritual gifts are. Also, many do a fine job of teaching on the individual parts of the body, but few complete their teaching by assembling the body, thus showing how church members can work as complementing, effective, and efficient team. Thus, teaching a person only what ***their*** spiritual gift is without teaching them what ***a*** spiritual gift is, is like giving someone a new tool without giving them the operator's manual. They will never understand it fully nor will they be able to use it to its maximum potential. The same is true with your spiritual gifts.

Now that you have taken this inventory and know what your spiritual gifts are, we encourage you to study the principles that revolve around and relate to spiritual gifts. These principles combined with recognizing your gifts have been proven to dramatically change lives AND build churches. We have many resources available to help you better understand your gifts and how they relate to all areas of your life. Plus, we have resources to equip and assist you in teaching spiritual gifts and *biblical team building* to others. Furthermore, we have teachers who can come to your church and teach private seminars for you group. For additional information on resources or seminars just click on the appropriate button below.